

New Hamburg Hockey Association (NHHA)

Organizational Code of Conduct

- 1.1. This Code for Conduct identifies the standard of behaviour which is expected of all NHHA members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators and employees involved in NHHA activities and events.
- 1.2. NHHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of NHHA shall conduct themselves at all times in a manner consistent with the values of NHHA, which include fairness, integrity and mutual respect. Players look up to their coaches and take cues from their behavior. Being calm and collected behind the bench at all times teaches players how to act in a sportsmanlike way. Being negative, angry, aggressive and abusive sends all the wrong signals.
- 1.3. During the course of all NHHA activities and events, members shall avoid behaviour which brings NHHA or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors.
- 1.4. NHHA members and participants shall at all times adhere to NHHA's operational policies and procedures, to rules and regulations governing NHHA events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of NHHA.
- 1.5. Members and participants of NHHA shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.
- 1.6. Members of NHHA shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour, which constitutes harassment or abuse, will not be tolerated, and will be dealt with under NHHA's Harassment policy. This includes any abuse towards on ice officials, timekeepers, spectators, or any team volunteers before, during or after a game.
- 1.7. Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of NHHA. Such action may result in the member losing the privileges, which come with membership in NHHA, including the opportunity to participate in NHHA activities and events, both present and future.
- 1.8. Head Coaches are encouraged to expand on the NHHA Code of Conduct and draft their own team code of conduct for players and parents to have the team on the same page with regards to expectations of behavior.

New Hamburg Hockey Association (NHHA) Organizational Code of Conduct

CODE OF CONDUCT FOR THE ORGANIZATION

1.9. The NHHA Executive and its designates will:

- a. Do its best to see that all children are given the same chance to participate, regardless of gender, ability, ethnic background, or race.
- b. Discourage any sport program from becoming primarily an entertainment for spectators.
- c. Make sure that all prudent and reasonable, appropriate and necessary measures are taken on an ongoing basis to protect the safety of all members wherever NHHA activities take place, in those programs, and at the hands of NHHA members or others.
- d. Make sure that age and maturity level of children is considered in program development, rule enforcement, and scheduling.
- e. Remember that play is done for its own sake and make sure that winning is kept in proper perspective.
- f. Appropriately and thoroughly screen all those who provide service on behalf of the organization, both before, but especially after they are involved, seeking to have all volunteers who are capable of promoting fair play as well as the development of good technical skills.
- g. Distribute, publicize, promote, and enforce the Codes of Conduct within this organization.

CODE OF CONDUCT FOR PLAYERS

1.10. As a player, I will:

- a. Make a commitment to my team at all times by attending all practices, games, meetings, special events, and by playing to the best of my ability.
- b. Respect my Coaches at all times. I will remember that my Coaches are providing me with the opportunity to learn and play the game of hockey.
- c. Respect the safety of other players by playing the game within the rules at all times.
- d. Respect the officials and their decisions at all times.
- e. Accept disciplinary action if I violate the rules or spirit of the game.
- f. Represent NHHA organization with respect, maturity and appropriate behaviour when in public and at team functions (hotels, restaurants, arenas, etc) maturity to promote positive image of the organization.

New Hamburg Hockey Association (NHHA) Organizational Code of Conduct

CODE OF CONDUCT FOR PARENTS AND SPECTATORS

1.11. As the parent of a player, or as a spectator, I will:

- a. Enroll my child for the pure enjoyment of the game and the opportunity to learn the skills of the sport.
- b. Recognize that at a hockey rink, my child's development is in the hands of volunteers who are giving their time and energy for the sake of all participants.
- c. Respect the decisions of the Coaches, whether at practice, special events, or during a game.
- d. Conduct myself in adult manner by attending games, practices, special events, and by being positive and encouraging to all players at all times.
- e. Encourage my child to play by the rules and to resolve conflicts without resorting to hostility, profanity, verbal or physical violence.
- f. Never verbally abuse a Coach, Assistant, Manager, Trainer, or Official. I will remember that they have difficult jobs and will not undermine them by contradicting, interfering, or questioning their character, motivation, or judgment in public. I will not engage in or encourage gossip. I will take concerns to the proper NHHA Executive individual.
- g. Represent NHHA organization with respect, maturity and appropriate behaviour when in public and at team functions (hotels, restaurants, arenas, etc) maturity to promote positive image of the organization.
- h. Accept that I remain responsible, as a parent, for the safety of my child while he/she is participating in NHHA activities. I will therefore do my part to protect and enhance the safety of my child and others.
- i. Understand and accept that violation of this Code may result in disciplinary action of some kind up to and including revoking of membership and all rights associated with membership.

New Hamburg Hockey Association (NHHA) Organizational Code of Conduct

CODE OF CONDUCT FOR COACHES AND TEAM PERSONNEL

- 1.12. As a Coach (or assistant coach, manager, trainer, team parent, volunteer, etc.), I am in a position of trust and authority. I will:
- a. Be reasonable when scheduling games and practices, remembering that players have other interest and obligations.
 - b. Teach players to play fairly and to respect the rules, officials, and their opponents.
 - c. Remember that players play to have fun and must be encouraged to have confidence in themselves.
 - d. Remember that participants need a coach they can respect. I will be generous with praise and set a good example.
 - e. Respect all participants, striving to be a responsible (coach, assistant, etc.). I recognize that I am in a position of trust and power, and I will do nothing to take advantage of or abuse it.
 - f. I will do my best to be a competent, well prepared and adequately skilled. I will obtain proper training and will attempt to upgrade and improve my skills.
 - g. Fulfill my obligation and responsibility toward the team and to the organization, as established by NHHA, to the best of my abilities.
 - h. Direct comments at an individual's performance and not at the individual.
 - i. Not ridicule or yell at players for making mistakes or for performing poorly.
 - j. Take reasonable steps to see that equipment and facilities are safe and appropriate for players.
 - k. Cooperate with officials and refrain from public criticism of them or of other coaches. I will put my concerns in writing and will send them to the proper individual.
 - l. Learn the definitions and signs of harassment and abuse, and the process for responding to allegations or disclosures, and comply with NHHA's safety guidelines, working to prevent physical, emotional/verbal, and sexual harassment and abuse.
 - m. Communicate with my players and with their parents, regularly throughout the season, so that everyone is clear about the rules and expectations, and so that we have a shared goal for the season.
 - n. Emphasize the importance of the Players' and Parents' Codes of Conduct, and hold my team members and their parents accountable for compliance.
 - o. Represent NHHA organization with respect, maturity and appropriate behaviour when in public and at team functions (hotels, restaurants, arenas, etc) maturity to promote positive image of the organization.
 - p. Recognize and accept that violations of the Code of Conduct may result in disciplinary measures being taken against me up to an including revoking of membership and all rights associated with membership.

New Hamburg Hockey Association (NHHA) Organizational Code of Conduct

CODE OF CONDUCT FOR OFFICIALS

1.13. As an NHHA Official, I will:

- a. Recognize that my position is one of a teacher and role model for fair play, especially where young children are concerned. I will strive to honor my role and not to abuse it in any way;
- b. Strive to see that every player has a reasonable opportunity to perform to the best of his or her ability, within the limits of the rules.
- c. Work in cooperation with Coaches for the benefit of the game, and will be open to discussion, constructive criticism, and will respect and consider different points of view.
- d. Take all reasonable measures to avoid or put an end to any situation that threatens the safety of players, team, team members, or spectators.
- e. Seek to maintain a healthy atmosphere and environment for competition.
- f. Not permit players to be intimidated by word or action. I will not tolerate unacceptable conduct toward officials, other players, team personnel, spectators, or myself.
- g. Strive to be consistent and objective in making my calls, regardless of the personal feelings I may have toward a player or team.
- h. Strive to handle all conflicts firmly and with dignity.
- i. Obtain proper training and continually upgrade my officiating skills.

[https://newhamburghockey.com/Public/Documents/NHHA%20Organization%20Documents/NHHA Operations Manual v0.04.pdf](https://newhamburghockey.com/Public/Documents/NHHA%20Organization%20Documents/NHHA%20Operations%20Manual%20v0.04.pdf)

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CODE OF CONDUCT MEMBER ACKNOWLEDGEMENT FORM

I (print name) _____ acknowledge that I have received a copy of the New Hamburg Hockey Association Code of Conduct, which identifies the standard of behaviour, which is expected of all New Hamburg Hockey Association members.

I understand the Code of Conduct includes all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators, and employees involved in New Hamburg Hockey Association and OMHA activities and events.

I understand that failure to comply with this Code of Conduct and the Constitution of New Hamburg Hockey Association may result in loss of membership and privileges which come with membership in the OMHA including the opportunity to participate in OMHA and New Hamburg Hockey Association activities and events both present and future.

Signature: _____ Date: _____